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The development of **CO-innovation** strategies: stages and interaction patterns in interfirm Bart A.C. Bossink RM 2002-20 The development of co-innovation strategies: stages and interaction

patterns in interfirm innovation'

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Abstract Organizations that choose Or are forced to innovate in co-operation with other organizations, go through four stages of co-innovation strategy development. The stages are successively: (1) autonomous strategy making: organizations develop strategies on their own, (11) co-operative strategy making: organizations concentrate on developing innovation strategies in close co-operation with other organizations, (111) founding an organization for co-innovation: organizations found a joint organization in which they develop co-innovation programs, and (1V) realization of innovations: organizations develop innovations, based on the co-innovation strategies and programs. The description of the stages is based on an interfirm network approach and a research project in the Dutch construction industry. The stage model can be a guideline for organizations that participate in co-innovation processes and have to decide how and with whom to co-innovate.

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The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

1. Introduction

The capability of organizations to **co-innovate** with other organizations **can** be of **crucial importance** in sustaining and strengthening **competitive** positions in **markets** (Håkansson, 1987; Rothwell and Dodgson, 1991; Gemünden et al., 1992; Tidd, 1995; Berthon et al., 1999; **Doz** *et* al., 2000). Organizations **create** new **products**, **processes** and organizations by sharing complementary resources, knowledge and **competencies** (Grandori and Soda, 1995; **Osborn** and Hagedoom, 1997; Oliver and Ebers, 1998) and go through several stages of strategy **making** in which they interactively explore, develop and realize their **co-innovative** ambitions (Kreiner and Schultz, 1993; George and Farris, 1999). The interactive development of **co-innovation** strategies is the subject of this article. It is based on a research project with the following research question:

How do organizations interactively develop co-innovation strategies?

This question is divided in two sub questions:

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Which stages **can** be distinguished in the interfirm development of **co-innovation** strategies?

Which interaction patterns between organizations **can** be distinguished within these stages?

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

To give answers to these questions a research project is designed and carried **out**. The research design, data collection methods, data analysis and limitations of the research design are described in the **second** section. A literature study is carried **out** to identify stages and interaction patterns in the development of co-innovation strategies. The results of this study are described in the third section. Case studies are carried **out** in the Dutch construction industry to identify stages and interaction patterns of **co**-innovation strategies in **practice**. The results of the case studies are described in the fourth section. The analytical validity of the stage model is **discussed** in the fifth section and a **final** conclusion is drawn in the sixth section.

2. Methodology

In this section the research design, data collection methods, data analysis method and the limitations of the research design are described.

Research design

The case study research is carried out in the house building sector of the Dutch construction industry. This industry is actively innovating in the field of sustainability (Silvester, 1996; Tjallingii, 1996; Van Hal, 2000) and organizations in this industry are used to interfirm production and innovation processes (Pries and Janszen, 1995; Lampel et al., 1996; Pocock et al., 1996; Shirazi et al., 1996; Nam and Tatum, 1997; Conley and Gregory, 1999; Loosemore, 1999; Bresnen and Marshall, 2000). The case study method is used to make an in-depth study of the development of co-innovation strategies in its context (Eisenhard!, 1989; Yin, 1994; Cunningham, 1997).

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The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

Data collection

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The research project consists of an exploratory case study and 12 analytical case studies.

In the exploratory case study a sustainable house-building project with a market value of 50 million Euro in which more than 10 organizations **participate** is studied. The case is studied during a three-year period and several research methods are used: study of documents, in-depth interviews with key informants, and in-depth observations in meetings (Brewer and Hunter, 1989; Kumar *et al.*, 1993; Yin, 1994). An overview of these research methods is given in table 1.

Table 1.	Data	collection	methods	exploratoty	case
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study of documents	160 documents:
-	40 agreements
	 33 design documents
	18 decision supportive reports
	 15 contracts
	14 brochures
	 12 meeting agenda's and minutes
	10 letters
	 7 project plans
	6 evaluation reports
	 5 planning procedures/schedules
n-depth interviews	28 interviews with key informants in the studied case:
	 14 interviews with project managers, local authority
	 4 interviews with managing directors, architect's firm
	 4 interviews with managers, construction company
	 2 interviews with managers, public housing local authority
	 2 interviews with managing directors, real estate agency
	l interview with managing director, consultant's firm
	 1 interview with managing director, housing corporation
In-depth observations	69 ¹ /2 hours of observation of meetines:
	 43 ½ hours in meetings of representatives of local authorities,
	consultants' firms, energy companies, and pressure groups
	14 hours in meetings of representatives of local authorities. architects'
	tirms, contractors, real estate agents, and consulants' firms
	12 hours in meetings of representatives of local authorities. architects
	mms, contractors, realestate agents, and consultants firms

The development of co-innovation strategies: stages and interaction patterns in $\ensuremath{\text{interfirm}}$ innovation

In the 12 analytical case studies comparable projects are studied. In these projects more than 10 organizations **co-innovate** and innovations are developed in the field of sustainability. The projects have a market **value** of 10 to 50 million Euro. The 12 cases are studied during 12 months. **Each** case study is based on a study of project evaluation reports and several in-depth interviews with key informants in the project (Brewer and **Hunter**, 1989; Kumar et al., 1993; Yin, 1994). An overview of the research methods is given in table 2.

Table 2. Data collection methods analytical cases

Study of documents	3-10 Project evaluation reports
In-depth interviews	3 Interviews with key informants in the project
	An interview with a project manager of local authority
	 An interview with a project manager of construction company
	 An interview with a project manager of architectural Firm

Data analysis

The exploratory case study is carried **out** to identify and make an overview of stages and interaction pattems in the development of **co-innovation** strategies. The analytical case studies are carried **out** to verify which stages and interaction patterns in the development of **co-innovation** strategies are analytically valid for comparable cases (Eisenhardt, 1989; Yin, 1994; Cunningham, 1997).

Limitations of the research design

A limitation of the research design is that the research **results** cannot be statistically generalized to comparable cases. Another hmitation of the research design is that the analytical case studies focus on the verification of **co-innovation** stages and

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

interaction patterns that are identified in the exploratory case study and do not focus on the discovery of new stages and interaction patterns.

3. Development of co-innovation strategies

In this **section** an overview is given of stages and interaction patterns in the development of co-innovation strategies. This overview is based on a review of the literature.

Stage models of the development of co-innovation strategies

Kreiner and Schultz (1993) and George and Farris (1999) describe the development of co-innovation strategies in dynamic networks of organizations as a process with distinctive stages. Kreiner and Schultz (1993) distinguish three stages: (1) discovery and (2) exploration of collaborative opportunities, and (3) crystallization of collaborative relations. In the first stage representatives of organizations meet on a regular basis. Research ideas, knowledge and work plans are liberally shared. The encounters are the breeding grounds for new ideas and concepts. In the second stage the representatives of the organizations consult literature and carry out preliminary research. They confer with each other about the possibilities of a joint project: In the third stage interfirm innovation is fotmalized. George and Farris (1999) identify five stages: (1) recognition, (2) research, (3) relationship set-up, (4) ramp up, and (5) ongoing management. In the first stage organizations become aware of their needs for co-innovation and of the possibilities to co-innovate with other organizations. In the second stage they examine the prospects of co-operation. In the third stage they

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

negotiate and **define** a co-innovation project and in the fourth and fifth stage they realize this project. Kreiner and Schultz (1993) and George and Farris (1999) describe some co-innovative interaction patterns but **don't** present a **explicit** overview of **co**-innovative interaction patterns within the stages.

Interaction pattems in the development of co-innovation strategies In literature several co-innovative interaction pattems are described. In this sub section an overview of these interaction pattems is made (see table 3).

 Table 3. Interaction patterns in co-innovation strategies

Organizations choose to or are forced to innovate and explore co-innovation possibilities. negotiate about costs and revenues .enter into contracts .reach agreements .develop innovation plans found an organization for co-innovation	., with	each	othe	er
Organizations establish governance bodies in which they are represented. .Come together to realize innovations. .use management methods to manage the process of innovation realization. .need innovation champions and leaders that drive innovation creation. .communicate with the market.				

Organizations choose to or are forced by the environment to innovate (Hrebiniak and Joyce, 1985; Marcus, 1988; Luke *et al.*, 1989; Haveman, 1992; Weisenfeld-Schenk, 1994; Bianchi, 1996; Shirazi et *al.*, 1996; Venegas and Alarcón, 1997; Raider, 1998; Toole, 1998). When they do not have the capabilities to innovate on their own, they explore the possibility to co-innovate with other organizations (Miles and Snow, 1986, 1992; Ibarra, 1992; Powell *et al.*, 1996). They persistently and cautiously negotiate about the resources, knowledge and capabilities **each** organization has to bring in to future co-innovation projects (Gemünden et *al.*, 1992; Littler *et al.*, 1995; The development of co-innovation strategies: stages and interaction patterns in interfirm

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

Robertson et al., 1996; Sakakibara, 1997). They also spend a considerable amount of time on cautious negotiations about possible distributions of the costs and the revenues of future co-innovation processes (Harrigan and Newman, 1990; Chiesa and Manzini, 1998, Loosemore, 1999). When organizations decide to co-innovate they enter into contracts with each other and agree on the distribution of the costs and the revenues of the co-innovation processes (Littler and Leverick, 1995; Dyer, 1997; Pietroforte, 1997; Chiesa and Manzini, 1998; Croisier, 1998; Slaughter, 1998, Sobrero and Schrader, 1998). On the basis of these contracts and agreements they develop innovation plans. In the plans the organizations lay down which innovations they produce, how they co-operate, and what the individual and shared responsibilities are (Hakanson, 1993; Littler et nl., 1995; Ho Park, 1996). They found an organization for co-innovation in which they develop innovations (Luke et al., 1989; Rothwell and Dodgson, 1991; Hakanson, 1993; Croisier, 1998). This organization has the form of a(n) alliance, joint venture, quasi firm, learning network, interfirm network, r&d consortium or partnership (Luke et al., 1989; Wissema and Euser, 1991; Duysters and Hagedoom, 1995; Kotabe and Swan, 1995; Littler and Leverick, 1995; Tidd, 1995; Dyer, 1997; Conley and Gregory, 1999; Bresnen and Marshall, 2000; Doz et al., 2000). The co-innovating organizations decide which governance structures they use to manage the organization for co-innovation (Hakanson, 1993; Ho Park, 1996; Croisier, 1998), come together in this organization and start realizing the innovations they planned. Innovation champions and innovation leaders are the driving forces in the organization for co-innovation. They drive the creation and realization of most of the planned innovations (Maidique, 1980; Roberts and Fusfeld, 1980; Nam and Tatum, 1997). The co-innovating organizations use management methods like project management and control systems to plan and control the innovation processes in the

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

organization for co-innovation effectively and efficiently (Eisenhardt and Tabrizi, 1995; Lampel et al., 1996; Croisier, 1998). To sell the innovative products and services the organizations for co-innovation intensively communicate with the market (Bruce and Rodgus, 1991; Bailetti and Callahan, 1995; Athaide et *al.*, 1996; Robertson *et* al., 1996; Atuahene-Gima, 1996; Berthon er *al.*, 1999; Roy and Cochrane, 1999) and position the innovations in one or more market segments (Zajac and Olsen, 1993; Dyer, 1997; Hwang and Burgers, 1997).

4. Development of co-innovation strategies in the Dutch construction industry

In this section a description is given of the stages and interaction patterns that are identified in the exploratory case study and **all** 12 analytical cases studies. The identified developmental stages of co-innovation strategies are (see figure 1):

- 1. Autonomous strategy making
- II. Co-operative strategy making
- ${\rm I\!I\!I}.$ Founding an organization for co-innovation
- IV. Realization of innovations

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The development of co-innovation strategies: stages and interaction patterns in $interfirm\ innovation$



The interaction patterns that are distinguished within these stages are listed in table 4.

 Table
 4.
 Co-innovative
 interaction
 patterns

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Stage	Interaction pattern	
IAutonomous strategy making	 Organizations choose to or are forced to innovate and explore co- innovation possibilities with each other. 	
11. Co-operative strategy making	Organizations negotiate about costs and revenues with each other.	
III. Founding an organization	Organizations enter into contracts with each other. Organizations reach agreements with each other.	
io comotator	 Organizations reach agreements with each other. Organizations develop innovation plans with each other. Organizations found an organization for co-innovation with each other. Organizations establish governance bodies in which they are represented. 	
IV. Realization of innovations	 Organizations come together to realize innovations. Organizations use management methods to manage the process of innovation realization. Organizations need innovation champions and leaders that drive innovation creation. Organizations communicate with the market. 	

The development of co-innovation strategies: stages and interaction patterns in interfirm

Stage I. Autonomous strategy making

Stage **I** is represented by quadrant **I** in figure 1. The organizations of the authorities, real estate developers, architects, consultants and contractors are symbolized by circles and are located in a fixed position and relation to each other. In this stage the organizations operate autonomously and rely on their autonomous strategies.

Fundamental changes in the political, social, and economical climate, and changing relations with stakeholders, force and stimulate the organizations to develop sustainable innovation strategies. The Dutch construction industry is confronted with governmental demands to innovate in the field of sustainability. In the National Environmental Policy Plans the Dutch government states that every organization in the construction industry has to work in a sustainable way. In the decade 1990-2000 more than 100 laws and regulations are promulgated. The laws and regulations force and stimulate organizations to develop sustainable innovations. The government and associations of architects found knowledge centers in every province in the country. The centers facilitate the transfer of knowledge on sustainability to their members. To stimulate the development of sustainable innovations by market parties the provincial and municipal authorities participate in large-scale commercial house building projects.

Organizations examine the possibilities to innovate with other organizations. Every year a knowledge center that is founded and financed by the Dutch government organizes a Conference on Sustainable Construction. This conference is a meeting point for representatives of provincial and municipal authorities, real estate developers, architectural firms, consultant's firms and construction companies. Sustainable construction officers of medium-sized and large municipalities coordinate contacts between the authorities and market parties snd contacts between market

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

parties. In the whole country the authorities and market parties start developing sustainable construction projects with a market value of 10 to 100 million Euro. Real estate developers, architects, consultants and construction companies participate in these sustainable construction projects to develop capabilities in this field.

A transition of **state** takes **place**. This is symbolized in figure 1 by the drawing on the borderline between quadrant 1 and **II**. The organizations of the authorities, **real** estate developers, architects, consultants and contractors, symbolized by circles, explore the possibilities to co-innovate with **each** other. At this moment they are free of obligations.

Stage II. Co-operative strategy making

Stage II is represented by quadrant II in figure 1. The organizations of the authorities, real estate developers, architects, consultants and contractors, symbolized by circles, examine the potential profits of co-innovation with each other, symbolized by arrows between the circles.

In their search for organizations to co-innovate with, the organizations try to assess the **costs** and benefits of co-innovation strategies. Sustainable construction **officers** of municipalities, **real** estate developers, architects, consultants and construction companies frequently meet at their **offices**, at seminars and at trade fairs. They have informal contact about the distribution of **costs** and **revenues** in future co-innovation projects. The ownership of scarce resources and scarce knowledge is the basis of their negotiation power. The power of authorities and **real** estate developers is based on the ownership of **building** lots. Consultants and architects specialize in sustainable construction projects and develop checklists and methodologies for sustainable design. Their pswer is based on their knowledge about sustainability. The power of

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

real estate developers is based on their access to risk capital, and the power of construction companies on their ability to build the sustainable designs. Organizations that successfully co-innovated before try to work with the same team of partners again. Forty architectural firms and consultant's firms have a national reputation for their capability to develop and design sustainable objects and infrastructures. Sustainable construction officers of municipalities and real estate developers contact and hire them when they want to develop a sustainable construction project.

The organizations of the authorities, real estate developers, architects, consultants and contractors prepare for the founding of organizations for co-innovation. On the borderline between quadrant II and III in figure 1 the preparations for the founding of an organization for co-innovation are symbolized by a dotted circle, surrounded by four closed circles, representing the co-innovating organizations.

Stage 111. Founding an organization for co-innovation

Stage III is represented by quadrant III in figure 1. The foundation of an organization for co-innovation is symbolized by the transformation of the dotted circle into a closed one.

In this stage the founding of organizations for co-innovation is formalized with contracts and agreements. In a project with a market value of 50 million Euro approximately 10 organizations for co-innovation are founded. In these organizations for co-innovation the local authority, a real estate developer, an architect and a construction company participate. The organizations agree on a basic distribution of costs and incomes. Contracts are used to secure a basic level of agreement. The local authority develops the infrastructure and the real estate developer develops the houses. They sign a contract in which they agree about their investments and the

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

coordination of their activities. To realize the project the local authority signs contracts with a consultant and a contractor, and the **real** estate developer signs contracts with an architect, a consultant and a construction company. **Once** contracts are signed and agreements are made the organizations **concentrate** on meeting their obligations. The co-innovating organizations establish a governance body to manage the activities in the organizations for co-innovation. The governance body consists of representatives of the local authority and the **real** estate developer.

The organizations for co-innovation develop design drafts and lists of sustainable materials to be used. The designs are carefully documented and design changes are integrated into the design contracts. When the co-innovation plans are completed, the co-innovating organizations increase the autonomy of the organizations for co-innovation. The organizations for co-innovation start with the realization of the planned innovations.

On the borderline between quadrant III and IV in figure 1 the increasing autonomy of an organization for co-innovation is symbolized by the coming apart of the circle in the middle, representing the organization for co-innovation, from the surrounding circles, representing the co-innovating organizations.

Stage IV. Realization of innovations

Stage IV is symbolized by quadrant IV in figure 1. The **lines** between the circle in the middle, representing an organization for co-innovation, and the surrounding circles, representing the co-innovating organizations, symbolize the relationship between the co-innovating organizations with the organization for co-innovation.

The organizations for co-innovation **communicate** with potential buyers and try to **draw** their attention to the **value** of the **residential areas** and houses they develop.

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

Ambitious publicity campaigns are initiated. The projects are promoted in the newspapers and on television. Local authorities, real estate developers, architects, consultants and construction companies present their innovative results on information meetings and trade fairs.

The co-innovating organizations are conscious of the fact that innovation value is created in interaction with each other and is not created independently. Co-operative ties grow strong. Promises are kept and partnering organizations trust upon each other.

One or more innovation leaders and champions enter the stage. The innovation leaders and champions are the **drivers** of the conception and realization of sustainable innovations. **Representatives** of the local authority, the consultants they hire to support them, and the architects that are hired by the **real** estate developers, function as **driving forces** in the realization of the planned innovations. They initiate and **contribute** to the development of sustainable systems for drainage, ecological gardens, **methodologies** for the use of **solar** energy, methods for the selection of sustainable materials, methods for waste management, checklists and methodologies for sustainable design, environmental quality systems and environmental impact assessments. Some **architectural** firms and consultants' firms own trademarked checklists and methodologies for sustainable designing.

The organizations for **co-innovation** head for the realization of their innovation plans. The designs for residential **areas** and houses are evaluated with a methodology that is approved by the Dutch government. Ninety percent of the designs is classified as 'innovative' **or** 'very innovative'. The governance bodies manage the innovation realization **processes** with project management methods **such** as: milestones and **deliverables**, accounting systems and planning systems.

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

When the co-innovating organizations are satisfied with the innovation results, they dismantle the organizations for co-innovation. They concentrate on the development of an autonomous strategy to exploit their new capabilities. Real estate developers, architectural firms and consultants' firms develop new sustainable design methodologies and real estate developers and construction companies position themselves as green organizations. Trade companies transform into trade & consulting companies and advise architects and construction companies how to use new sustainable construction materials. Consultants transform into project managers and are hired by municipalities and real estate developers to manage sustainable construction projects. Traditional construction companies transform into sustainable construction companies.

The dismantling of an organization for co-innovation is **symbolized** in figure 1 by the transformation of the network of organizations from quadrant IV to I. The organizations are situated in a renewed **state** of the first stage.

5. Discussion

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In this section the analytical validity of the model described is discussed and directions for further research are suggested.

The research is designed and carried out to generate a descriptive model for the development of co-innovation strategies and to generate a model that can be analytically generalized. The model that is described in the third and fourth section is based on an in-depth case study and a confirmation in 12 comparable cases. This research design and the outcomes indicate that the model is anelytically valid for the

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

description of comparable cases: Dutch construction projects in the sector house building with a market value of 10 to 50 million Euro, in which more than 10 organizations co-innovate in the field of sustainability.

International research identifies co-innovative interaction pattems in construction industries in Canada (Lampel et al., 1996), Sweden (Bröchner and Grandison, 1992), the United Kingdom (Korczynski, 1996) and the United States (Nam and Tatum, 1989; Tatum, 1989; Nam and Tatum, 1992; Lampel et al., 1996; Nam and Tatum, 1997). Although these industries have their own specific characteristics and dynamics the research design and its outcomes and these intemational research results indicate that (parts of) the model (are) is analytically valid for comparable cases in construction industries in other countries. Further research can be carried out to verify the analytical validity of (parts of) the model in construction industries in other countries.

International research also identifies co-innovative interaction patterns in: the aerospace industry, agricultural industry, biotechnology, chemical industry, consumer electronics, education, energy industry, food industry, health care, information and communication industry, metal industry, petrochemical industry, pharmaceutical industry, pump industry, semiconductor industry and the textile industry in various countries all over the world. In table 5 an overview is given of industties and countries in which co-innovative interaction patterns are identified.

Industry	Country
Aerospace	Russia (Shaw, 1996)
Agriculture	• The Netherlands (Wissema and Euser, 1991)
Automotive	• Japan (Baba, 1989; Gulati, 1995; Dyer, 1997)
	• United States of America (Gulati, 1995; Dver, 1997; Doz et al., 2000)
Biotechnology	Denmark (Kreiner and Schultz, 1993)
0.	Germany (Whittaker and Bower 1994)
	Switzerland (Whittaker and Bower, 1994)
	United Kinodom (Rothwell and Dodgson 1991: Whittaker and Bower 1994)
	United States of America (Shan et al. 1994: Whittaker and Bower 1994:
	Powell et al. 1996: Powell 1998)
Chemical	France (Bidault et $al.$ 1992)
Construction	Canada (I ampel et al. 1996)
construction	the Netherlands (Pries and Janszen 1995)
	Sweden (Bröchner and Grandison 1992)
	United Kingdom (Korczynski 1996)
	United States of America (New and Tatum 1080). Tatum 1080: New and
	• United States of America (Nam and Tatum, 1989; Tatum, 1989; Nam and Tatum, 1989; Nam and Tatum, 1907)
Conqueran	Europe (T:11 1005)
Electronics	• Europe (1900, 1995)
Licenomes	• Japan (Dava, 1989; 11dd, 1995)
Education	United States of America (11dd, 1995; Ho Park, 1996)
Equication	• United States of America (Kraatz, 1998)
Energy	• Japan (Sakakibara, 1997)
	• United States of America (Doz et nl., 2000)
Food	• Sweden (Elg and Johansson, 1997)
Health Care	• Canada (probably)(George and Farris, 1999)
1.6	United States of America (Luke er al., 1989; Goes and Ho Park, 1997)
Information and	• Japan (Duysters and Hagedoorn, 1995)
Communication	• United Kingdom (Littler and Leverick, 1995; Littler er al., 1995)
	United States of America (Ouchi and Kremen Bolton , 1988; Wagner, 1991;
Matal	Duysters and Hagedoorn, 1995; Doz et al., 2000)
Metai	• Europe (Gulari, 1995)
	• Japan (Gulati, 1995)
Petrochemical	• United States of America (Gulati, 1995)
retrochennical	• France (Bidault et al., 1992)
Dhamma a sustion 1	Japan (Sakakibara, 1997)
rnarmaceutical	Eremen (Dideult et al. 1002)
	• France (Bidault et al., 1992)
	• Germany (willtaker and Bower, 1994)
	• Switzerland (Whittaker and Bower, 1994)
	United Kingdom (Whittaker and Bower, 1994)
	• United States of America (Whittaker and Bower, 1994; Powell, 1998)
Pump	United States of America (Ouchi and Kremen Bolton, 1988)
Semiconductor	Asia (Macher et al., 1998; Stuart, 1998)
	• Europe (Macher et al., 1998; Stuart, 1998)
	Japan (Ouchi and Kremen Bolton, 1988; Kremen Bolton et nl., 1994;
	Sakakibara, 1997; Macher et al. 1998; Stuart, 1998)
	• United States of America (Spencer and Grindley, 1993; Kremen Bolton et al.,
	1994; Browning et al., 1995; Macher et al., 1998; Stuart, 1998)
Textile	• France (Bidault et al. , 1992)

The **development** of **co-innovation** strategies: stages and interaction patterns in **interfirm innovation**

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This indicates that parts of the model areanalytically valid for a description of coinnovation processes in different industries and countries. Further research can be carried out to verify the analytical validity of the model in the industries and countries listed in table 5.

6. Conclusion

On the basis of an interfirm network approach and a research project in the Dutch construction industry 4 stages and 11 interaction patterns in the development of coinnovation strategies are identified and described (see figure 1 and table 4). Organizations that choose or are forced to innovate in co-operation with other organizations go through four stages of co-innovation strategy development. In the first stage they develop strategies on their own. In the second stage they concentrate on developing innovation strategies in close co-operation with other organizations. In the third stage they found an organization for co-innovation in which they develop innovation programmes. And in the fourth stage they develop innovations, based on the innovation strategies and programmes they developed in the second and third stage. When the co-innovating organizations are satisfied with the innovation results they dismantle the organization for co-innovation. This situates them in a renewed state of the first stage. Organizations that want to strengthen or have to defend their autonomous positions in markets partially give up their autonomous position, develop and implement co-innovation strategies with other organizations, and use the results of these strategies to reinforce their autonomous market positions.

The development of co-innovation strategies: stages and interaction patterns in interfirm innovation

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The development of co-innovation strategies: stages and interaction patterns in interfirm 20 innovation

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